

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2011

Department of the Treasury
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A For the 2011 calendar year, or tax year beginning and ending

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization SOCIETY FOR CONSERVATION BIOLOGY		D Employer identification number 33-0147824
	Doing Business As		E Telephone number 2022344133
	Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1017 O STREET NW		G Gross receipts \$ 6,123,876.
	City or town, state or country, and ZIP + 4 WASHINGTON, DC 20001		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	F Name and address of principal officer: ANNE HUMMER SAME AS C ABOVE		H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. (see instructions)
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number ▶
J Website: ▶ WWW.CONBIO.ORG			
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶		L Year of formation: 1987	M State of legal domicile: CA

Part I Summary

1 Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1.			
2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.			
Activities & Governance	3 Number of voting members of the governing body (Part VI, line 1a)	3	23
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	23
	5 Total number of individuals employed in calendar year 2011 (Part V, line 2a)	5	13
	6 Total number of volunteers (estimate if necessary)	6	150
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	2,059.
	b Net unrelated business taxable income from Form 990-T, line 34	7b	728.
	Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year
9 Program service revenue (Part VIII, line 2g)		1,761,454.	3,608,012.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,356,807.	2,144,535.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		36,717.	38,012.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,630.	34,405.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		3,163,608.	5,824,964.
14 Benefits paid to or for members (Part IX, column (A), line 4)		711,529.	831,326.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
16a Professional fundraising fees (Part IX, column (A), line 11e)		725,148.	735,975.
b Total fundraising expenses (Part IX, column (D), line 25) ▶ 70,230.		0.	0.
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,421,591.	2,408,744.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,858,268.	3,976,045.
19 Revenue less expenses. Subtract line 18 from line 12	305,340.	1,848,919.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	3,264,697.	5,162,301.
	22 Net assets or fund balances. Subtract line 21 from line 20	1,252,647.	1,288,694.
		2,012,050.	3,873,607.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <i>Anne E. Hummer</i>	Date <i>11-08-12</i>
	Type or print name and title ANNE HUMMER, EXECUTIVE DIRECTOR	

Paid Preparer Use Only	Print/Type preparer's name <i>Terril McKnight</i>	Preparer's signature <i>Terril McKnight</i>	Date <i>10/31/12</i>	Check if self-employed <input type="checkbox"/>	PTIN P00543022
	Firm's name ▶ GELMAN, ROSENBERG & FREEDMAN			Firm's EIN ▶ 52-1392008	
Firm's address ▶ 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930			Phone no. (301) 951-9090		

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

X

1 Briefly describe the organization's mission:

TO ADVANCE THE SCIENCE AND PRACTICE OF CONSERVING THE EARTH'S BIOLOGICAL DIVERSITY.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No X

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No X

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,686,859. including grants of \$ 791,326.) (Revenue \$ 1,045,740.)

PROJECTS: SCB'S CONFERENCES: THE SOCIETY FOR CONSERVATION BIOLOGY'S INTERNATIONAL CONGRESS FOR CONSERVATION BIOLOGY (ICCB) IS RECOGNIZED AS THE MOST IMPORTANT INTERNATIONAL MEETING FOR CONSERVATION PROFESSIONALS AND STUDENTS. ICCBS ARE A FORUM FOR ADDRESSING CONSERVATION CHALLENGES. THEY ARE THE GLOBAL VENUE FOR PRESENTING AND DISCUSSING NEW RESEARCH AND DEVELOPMENTS IN CONSERVATION SCIENCE AND PRACTICE. MOST IMPORTANTLY, THEY CONNECT OUR GLOBAL COMMUNITY OF CONSERVATION PROFESSIONALS AND SERVE AS THE MAJOR NETWORKING OUTLET FOR ANYONE INTERESTED IN CONSERVATION. ATTENDANCE HAS INCREASED IN RECENT YEARS, REACHING 1,600 AT BOTH OUR 2007 MEETING IN SOUTH AFRICA AND 2010 MEETING IN CANADA.

4b (Code:) (Expenses \$ 680,690. including grants of \$ 40,000.) (Revenue \$ 705,344.)

PUBLICATIONS: THE SOCIETY FOR CONSERVATION BIOLOGY PUBLISHES TWO SCIENTIFIC JOURNALS: CONSERVATION BIOLOGY, FOUNDED IN 1987, AND CONSERVATION LETTERS, AN ONLINE JOURNAL FOUNDED IN 2008. THE SOCIETY ALSO OFFERS A SUITE OF AFFILIATE PUBLICATIONS, AVAILABLE TO MEMBERS AT A DISCOUNT, INCLUDING THE AWARD-WINNING MAGAZINE, CONSERVATION, AND THE SCIENTIFIC JOURNALS PACIFIC CONSERVATION BIOLOGY AND BIOLOGICAL CONSERVATION. FOR MEMBER-ORIENTED NEWS AND HAPPENINGS IN AND AROUND SCB, THE SOCIETY MAINTAINS THE SCB NEWS BLOG, THE SUCCESSOR TO SCB'S MEMBER NEWSLETTER.

THE SCIENTIFIC JOURNAL CONSERVATION BIOLOGY ELUCIDATES, PROBES, AND PROJECTS ENVIRONMENTAL TRENDS WITH CONSIDERABLE TECHNICAL STRENGTH. THE

4c (Code:) (Expenses \$ 180,665. including grants of \$) (Revenue \$ 393,451.)

MEMBERSHIP: THE SOCIETY FOR CONSERVATION BIOLOGY WAS FOUNDED TO PROVIDE A STRONG COLLECTIVE VOICE FOR THE SCIENCE AND PRACTICE OF CONSERVATION, AND TO INFORM POLICY- AND DECISION-MAKERS. WE SUPPORT YOU IN YOUR CONSERVATION EFFORTS BY PROVIDING RESOURCES, EVENTS, AND INVALUABLE OPPORTUNITIES AT THE LOCAL, NATIONAL, AND GLOBAL LEVELS. IF YOU ARE WORKING TO PREVENT LOSS OF BIODIVERSITY - NO MATTER WHERE YOU ARE IN YOUR CAREER OR IN THE WORLD - THIS IS YOUR PROFESSIONAL COMMUNITY.

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 3,548,214.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>		X
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V

Form 990 questions and answers including: 1a Enter the number reported in Box 3 of Form 1096... 2a Enter the number of employees reported on Form W-3... 3a Did the organization have unrelated business gross income... 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country... 5a Was the organization a party to a prohibited tax shelter transaction... 6a Does the organization have annual gross receipts that are normally greater than \$100,000... 7 Organizations that may receive deductible contributions under section 170(c)... 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations... 9 Sponsoring organizations maintaining donor advised funds... 10 Section 501(c)(7) organizations... 11 Section 501(c)(12) organizations... 12a Section 4947(a)(1) non-exempt charitable trusts... 13 Section 501(c)(29) qualified nonprofit health insurance issuers... 14a Did the organization receive any payments for indoor tanning services during the tax year?

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response to any question in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1a			
b	Enter the number of voting members included in line 1a, above, who are independent		
1b			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	X	
7b		X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
8a		X	
b	Each committee with authority to act on behalf of the governing body?	X	
8b		X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a	X	
b	X	
10b	X	
11a	X	
b		
12a	X	
b	X	
12b	X	
c	X	
12c	X	
13	X	
14	X	
15		
a	X	
15a	X	
b		X
15b		X
16a		X
b		
16b		

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed **PA, NY, MD, VA**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **BURK & ASSOCIATES, INC. - 2022344133**
1313 DOLLEY MADISON BOULEVARD, SUITE 402, MCLEAN, VA 22101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) PAUL BEIR PRESIDENT	1.00	X		X				0.	0.	0.
(2) LUIGI BOITANI PAST PRESIDENT	1.00	X		X				0.	0.	0.
(3) CATHERINE A. CHRISTEN SECRETARY	1.00	X		X				0.	0.	0.
(4) DAVID JOHNS TREASURER	1.00	X		X				0.	0.	0.
(5) RODRIGO MEDELLIN PRESIDENT-ELECT	1.00	X		X				0.	0.	0.
(6) STEVEN BEISSINGER DIRECTOR	1.00	X						0.	0.	0.
(7) NORA BYNUM DIRECTOR	1.00	X						0.	0.	0.
(8) CARLOS CARROLL DIRECTOR	1.00	X						0.	0.	0.
(9) DOMINICK DELLASALA DIRECTOR	1.00	X						0.	0.	0.
(10) STEPHEN HANDLER DIRECTOR	1.00	X						0.	0.	0.
(11) NIGELLA HILLGARTH DIRECTOR	1.00	X						0.	0.	0.
(12) BETH KAPLIN DIRECTOR	1.00	X						0.	0.	0.
(13) CAROLYN LUNDQUIST DIRECTOR	1.00	X						0.	0.	0.
(14) JEFF MCNEELY DIRECTOR	1.00	X						0.	0.	0.
(15) ANDRAS BALDI DIRECTOR	1.00	X						0.	0.	0.
(16) ADINA MAYA MERENLENDER DIRECTOR	1.00	X						0.	0.	0.
(17) EDWARD NECTOR MWAVU DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) SIMON NEMTZOV DIRECTOR	1.00	X						0.	0.	0.
(19) OWEN T. NEVIN DIRECTOR	1.00	X						0.	0.	0.
(20) BARRY NOON DIRECTOR	1.00	X						0.	0.	0.
(21) CHRIS PARSONS DIRECTOR	1.00	X						0.	0.	0.
(22) ANDREW S. PULLIN DIRECTOR	1.00	X						0.	0.	0.
(23) MARIANA M. VALE DIRECTOR	1.00	X						0.	0.	0.
(24) ANNE HUMMER EXECUTIVE DIRECTOR	35.00			X				150,000.	0.	12,501.
1b Sub-total								150,000.	0.	12,501.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								150,000.	0.	12,501.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BURK & ASSOCIATES, INC., 1313 DOLLEY MADISON BLVD., STE 402, MCLEAN, VA 22101	FIN./MEMBERSHIP SVCS./MTG. MGMT.	202,250.
UNIVERSITY OF WASHINGTON, 4333 BROOKLYN AVE NE, 17TH FLOOR, SEATTLE, WA 98195	PUBLICATION SERVICES	144,108.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **2**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a						
	b Membership dues	1b						
	c Fundraising events	1c						
	d Related organizations	1d						
	e Government grants (contributions)	1e	38,500.					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	3569512.					
	g Noncash contributions included in lines 1a-1f \$							
	h Total. Add lines 1a-1f			3608012.				
	Program Service Revenue	2 a MEETINGS	Business Code	900099	1045740.	1045740.		
b PUBLICATIONS			900099	705,344.	705,344.			
c MEMBERSHIP DUES			900099	393,451.	393,451.			
d								
e								
f All other program service revenue								
g Total. Add lines 2a-2f				2144535.				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			27,286.			27,286.	
	4 Income from investment of tax-exempt bond proceeds							
	5 Royalties			7,039.			7,039.	
	6 a Gross rents	(i) Real	(ii) Personal					
		29,709.						
		b Less: rental expenses						
		25,684.						
	c Rental income or (loss)							
	4,025.							
	d Net rental income or (loss)			4,025.		2,059.	1,966.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other					
		283954.						
		b Less: cost or other basis and sales expenses						
		273228.						
c Gain or (loss)								
10,726.								
d Net gain or (loss)			10,726.			10,726.		
8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a							
b Less: direct expenses	b							
c Net income or (loss) from fundraising events								
9 a Gross income from gaming activities. See Part IV, line 19	a							
b Less: direct expenses	b							
c Net income or (loss) from gaming activities								
10 a Gross sales of inventory, less returns and allowances	a							
b Less: cost of goods sold	b							
c Net income or (loss) from sales of inventory								
Miscellaneous Revenue								
11 a REIMBURSEMENTS	Business Code	900099	12,095.				12,095.	
	b MISCELLANEOUS		900099	11,246.			11,246.	
	c							
	d All other revenue							
	e Total. Add lines 11a-11d			23,341.				
12 Total revenue. See instructions.			5824964.	2144535.	2,059.	70,358.		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	730,839.	730,839.		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	100,487.	100,487.		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	162,501.	91,001.	71,500.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	452,686.	173,312.	279,374.	
8 Pension plan accruals and contributions (include section 401(k) and section 403(b) employer contributions)	21,126.	9,020.	12,106.	
9 Other employee benefits	53,610.	21,225.	32,385.	
10 Payroll taxes	46,052.	19,662.	26,390.	
11 Fees for services (non-employees):				
a Management				
b Legal	22,280.	6,681.	15,599.	
c Accounting	128,161.	38,429.	89,732.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	8,388.	3,281.	5,107.	
g Other	268,597.	156,361.	95,805.	16,431.
12 Advertising and promotion	17,750.	17,690.	60.	
13 Office expenses	300,170.	220,398.	79,764.	8.
14 Information technology	3,210.	963.	2,247.	
15 Royalties				
16 Occupancy	10,175.		10,175.	
17 Travel	187,552.	161,993.	21,467.	4,092.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,176,684.	1,161,501.	14,826.	357.
20 Interest	19,105.	25.	19,080.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	28,950.		28,950.	
23 Insurance	14,541.	4,549.	9,992.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a ALLOCATION OF M&G	0.	413,184.	-462,526.	49,342.
b PUBLICATION OF CM	144,108.	144,108.		
c DUES & SUBSCRIPTIONS	71,035.	71,035.		
d FEES/PENALTIES/TAXES	4,479.	1,752.	2,727.	
e All other expenses	3,559.	718.	2,841.	
25 Total functional expenses. Add lines 1 through 24e	3,976,045.	3,548,214.	357,601.	70,230.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 98-2 (ASC 958-720)

Part X Balance Sheet

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	194,111.	1	204,571.
	2	Savings and temporary cash investments	251,224.	2	208,254.
	3	Pledges and grants receivable, net	150,000.	3	2,185,724.
	4	Accounts receivable, net	368,504.	4	461,978.
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	47,010.	9	38,058.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 1,392,834.		
	b	Less: accumulated depreciation	10b 148,880.		
	11	Investments - publicly traded securities	1,300,335.	10c 11	1,243,954.
	12	Investments - other securities. See Part IV, line 11	953,513.	12	787,259.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	0.	15	32,503.
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,264,697.	16	5,162,301.	
Liabilities	17	Accounts payable and accrued expenses	265,161.	17	553,759.
	18	Grants payable		18	
	19	Deferred revenue	347,486.	19	111,929.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	640,000.	23	623,006.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	1,252,647.	26	1,288,694.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	1,795,058.	27	1,662,883.
	28	Temporarily restricted net assets	216,992.	28	2,210,724.
	29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	Total net assets or fund balances	2,012,050.	33	3,873,607.	
34	Total liabilities and net assets/fund balances	3,264,697.	34	5,162,301.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,824,964.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,976,045.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,848,919.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,012,050.
5	Other changes in net assets or fund balances (explain in Schedule O)	5	12,638.
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	3,873,607.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Form 990 (2011)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage from 2010 Schedule A, Part II, line 14	15	%

- 16a **33 1/3% support test - 2011.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b **33 1/3% support test - 2010.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 17a **10% -facts-and-circumstances test - 2011.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- b **10% -facts-and-circumstances test - 2010.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization
- 18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	571,872.	1,136,000.	1,546,998.	1,761,454.	3,608,012.	8,624,336.
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	2,060,949.	1,693,344.	1,493,679.	1,356,807.	2,144,535.	8,749,314.
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	2,632,821.	2,829,344.	3,040,677.	3,118,261.	5,752,547.	17,373,650.
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b						0.
8 Public support (Subtract line 7c from line 6.)						17,373,650.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6	2,632,821.	2,829,344.	3,040,677.	3,118,261.	5,752,547.	17,373,650.
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	78,141.	56,154.	44,239.	49,245.	64,034.	291,813.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	78,141.	56,154.	44,239.	49,245.	64,034.	291,813.
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					23,341.	23,341.
13 Total support (Add lines 9, 10c, 11, and 12.)	2,710,962.	2,885,498.	3,084,916.	3,167,506.	5,839,922.	17,688,804.

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f))	15	98.22 %
16 Public support percentage from 2010 Schedule A, Part III, line 15	16	98.19 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f))	17	1.65 %
18 Investment income percentage from 2010 Schedule A, Part III, line 17	18	1.81 %

19a **33 1/3% support tests - 2011.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2010.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

